Spring 2020 Newsletter

IN THIS ISSUE

SCHOLAR IN RESIDENCE OVERVIEW

MESSAGE FROM THE VICE PROVOST

FACULTY SPOTLIGHT

FACULTY PUBLICATIONS & AWARDS

FALL 2020 SAVE THE DATES
MESSAGE FROM THE PRESIDENT

Dr. Ersula Ore

Each year brings new adventures, obstacles, and opportunities. While 2020 has been no different, it has without a doubt impacted each of us in unforeseen and immeasurable ways. During our final general assembly meeting in March, faculty women of color voiced their personal and pedagogical challenges navigating the impact of COVID-19 as well as their professional concerns and pedagogical successes. While each of us has and continues to be impacted differently by this pandemic, we remain united by our capacity to listen and witness collectively, our ability to practice compassion, and our support of each other’s individual need for self-care.

We take seriously our responsibility to vocalize concerns and suggestions for how our institution might best address the ways this pandemic will disproportionately impact us in our roles as faculty, administrators, mentors and colleagues. That being said, although COVID-19 has impacted our capacity for physical connection, it has not diminished our capacity for fellowship.

I encourage you to join us April 16, 2020 via Zoom for our 2020 End-of-the-Year Celebration in which we continue the FWOCC spring tradition of gathering to celebrate the accomplishments of faculty women of color at ASU and to give voice to our aspirations for the future. If there were ever a time for it, Spring 2020 would be it.
Meet the Leadership Circle
FWOCC LC 2019 - 2020

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FWOCC Spring 2020 Newsletter
The Faculty Women of Color Caucus (FWOCC) was honored to host Dr. Menah Pratt-Clarke as our 2020 Scholar in Residence (SIR). Dr. Pratt-Clarke is an esteemed scholar who serves as the Vice President for Strategic Affairs and Diversity and is a Professor of Education at Virginia Polytechnic Institute and State University (VT). She is well known for her academic scholarship in Critical Race Feminism and in Education.

Her most recent book is titled: *A Black Woman’s Journey from Cotton Picking to College Professor: Lessons about Race, Class, and Gender in America*. She is the founder of the Faculty Women of Color in the Academy (FWCA).

The FWOCC hosted four fabulous SIR events featuring Dr. Pratt-Clarke between February 18-19, 2020. Below are brief details of each event.
On February 18th, we invited Women of Color graduate students at ASU to join Dr. Pratt-Clarke for breakfast and to engage with her during her talk entitled “The Road Less Traveled.” During this two-hour event, Dr. Pratt-Clarke offered graduate students eight lessons to successfully navigate the academy as women of color followed by an open conversation inviting students to ask questions related specifically to their context and concerns at ASU.

Those eight lessons were:

1. Align your passion and profession
2. Professional persona v. personal persona
3. Be bold and courageous
4. Network, network, network
5. Gender matters
6. NEGOTIATE, NEGOTIATE, NEGOTIATE
7. Be flexible
8. Own your power
LECTURE AND FACULTY WORKSHOP WITH DR. PRATT-CLARKE

Keynote Lecture

On the evening of February 18th, the FWOCC hosted Dr. Pratt-Clarke’s Keynote Address: “The Power of One Woman’s Voice.”

In her address, Dr. Pratt-Clarke merged storytelling from her own life with research as she emphasized three key lessons for women of color engaged in scholarly work.

After her address, she engaged the audience in a question and answer session.

The three key lessons Dr. Pratt-Clarke shared were:

1. There is a cost to doing diversity, inclusion, and social justice work
2. How do we become the backs for others?
3. Embracing the struggle is where we do transformational work

Faculty Workshop

On the morning of February 19th, a diverse group of faculty joined Dr. Pratt-Clarke for an intimate breakfast and workshop for ASU FWOCC members. During the first 30 minutes, FWOCC had the opportunity to fellowship with each other.

Then, Dr. Pratt-Clarke led the caucus through five exercises, which invited members to reflect on the support needed for their individual and collective success.

After the FWOCC completed those exercises, Dr. Pratt-Clarke invited members to share their responses to the exercises, which led into a discussion on how to negotiate our distinctive experiences of the academy with respect to our local and individual circumstances.

"Life is not easy for any of us. But what of that? We must have perseverance and above all confidence in ourselves. We must believe that we are gifted for something and that this thing must be attained.”

- Marie Curie

FWOCC Spring 2020 Newsletter
A MESSAGE FROM THE OFFICE OF THE VICE PROVOST FOR INCLUSION AND COMMUNITY ENGAGEMENT

DR. STANLIE JAMES

The FWOCC leadership has asked me to share information with you about some of the initiatives and activities from the Office of the Vice Provost for Inclusion and Community Engagement.

This year’s Scholar in Residence program organized by the FWOCC produced four well-attended events and offered a variety of opportunities to engage with our 2020 SIR.

Dr. Pratt-Clarke provided ASU with a series of critical lessons, ideas, and exercises at various levels—graduate students, faculty, and administration—to enhance diversity, inclusion, and excellence at ASU.

For those interested, The Faculty Women of Color in the Academy (FWCA) is hosting a virtual conference April 18-19, 2020. For more information, please visit: http://www.cpe.vt.edu/fwca/index.html

SCHOLAR IN RESIDENCE WITH DR. PRATT-CLARKE

Another signature event for the SIR is a FWOCC hosted luncheon for higher-level administrators at ASU. During the luncheon, Dr. Pratt-Clarke led administrators through her approach to strategic planning aimed at prioritizing diversity and excellence at Virginia Tech. She also addressed several questions posed by ASU administrators related to establishing diversity efforts at ASU, including faculty recruitment and retention, metrics of accountability, and identifying external and internal support. Thank you, Dr. Pratt-Clarke for a rich and stimulating residency!

DID YOU KNOW?

WE ARE EXCITED TO PARTNER WITH THE NATIONAL CENTER FOR FACULTY DEVELOPMENT & DIVERSITY AS AN INSTITUTIONAL MEMBER TO PROVIDE PROFESSIONAL DEVELOPMENT RESOURCES AND SUPPORT TO OUR FACULTY.

https://www.facultydiversity.org/institutions/arizona-state-university

SIGN UP TODAY!
Faculty Spotlight: Dr. Imge Oranlı
Interview by Dr. Vanessa Fonseca-Chávez

Please introduce yourself and your role at ASU:
I am a new faculty member at ASU, this is my first year as an assistant professor of Philosophy in the Interdisciplinary Humanities and Communication program under the College of Integrative Sciences and Arts (CISA).

After receiving my Ph.D. in 2015 from DePaul University (Chicago), I went back to Istanbul (Turkey), where I am originally from, and began to work as a lecturer at Koc University. During my lectureship in Istanbul, I was able to teach both introductory courses on ethics and philosophy and more advanced courses in my area of specialization, which is Continental Philosophy.

Please describe your research interests and any current projects:
My work explores critical philosophical perspectives in Continental philosophy in connection with issues related to social justice, genocide studies, and postcolonial theory. My main focus in research is to analyze the ethical and political implications of theories of evil, and especially, to examine in what ways these theories are helpful or obscuring our understanding of various forms of political evils. Currently, I am working on my first book project which aims to bring philosophical thinking on the question of evil to critically investigate the global challenges of terrorism and genocide.

What methods do draw from to accomplish your research?
My work engages with the contemporary philosophical scholarship in a critical and interdisciplinary manner by providing cases and perspectives that are not limited to the Euro-American geographical zone. Currently, I analyze two case studies from different geographies and time periods by engaging with an interdisciplinary body of literature including Critical Terrorism Studies, Genocide Studies, Epistemic Injustice literature, and Postcolonial Theory, which enable me to create a critical lens towards my case analyses.

Do you have any preliminary findings and implications?
My research suggests that contemporary philosophical studies of evil have so far been unable to treat political evil as a “global” phenomenon. The social challenges of terrorism and genocide deserve a more extensive philosophical examination, which my book will deliver through a rich engagement with both Western and non-Western theoretical perspectives.

How does living in Arizona compare to other places you've lived?
My office is at the Polytechnic campus and I live in downtown Phoenix. Although it takes a while, it is always a treat to drive to campus and back because of the beautiful landscape. Driving on the Santan Freeway reminds me that where I live now feels different compared to living in Chicago and Istanbul. I am learning to appreciate the beauties of a non-cosmopolitan city.
Faculty Celebrations

PUBLICATIONS AND AWARDS

Publications


Carrie Sampson, March 2020, Goals, rhetoric, and (in)equity: The rationales behind decentralizing a large, diverse school district in Urban Education

Awards

Chandra Crudup, March 19, 2020, Transformational Educator of the Year from NASW AZ

Chandra Crudup, March 2020, Faculty Fellow with the Study for Creativity, Place and Equitable Communities at ASU
Faculty Celebrations

PUBLICATIONS AND AWARDS

Awards Continued

Monica De La Torre, March 1, 2020, Bad Ass Women of ASU
Sponsored by ASU Women's Coalition

Angela Giron, January 2020, New Program Director for the Master of Liberal Arts Studies Program at ASU

Kelly Jackson, March 4, 2020, American College Personnel Association's (ACPA's) Multiracial Network's Researcher of the Year Award

Kristina Lopez, March 27, 2020, ASU School of Social Work Field Educator of the Year Award

Carrie Sampson, February 21, 2020, American Educational Research Association (AERA), Division A (Leadership and Administration) Early Career Award

Aggie Yellow Horse, April 1, 2020, ASU Centennial Professorship Award
Sponsored by GPSA Office of Professional Development and Associated Students of Arizona State University (ASASU)

Congratulations

FACULTY WOMEN OF COLOR!
FACULTY WOMEN OF COLOR
CAUCUS'S ANNUAL

END-OF-THE-YEAR
CELEBRATION

Via ZOOM
APRIL 16, 2020 11-1:30PM
https://zoom.us/j/9769944275

PLEASE JOIN FELLOW FACULTY WOMEN OF COLOR AS WE GIVE
VOICE TO THIS YEAR'S ACCOMPLISHMENTS AND ARTICULATE GOALS
AND ASPIRATIONS FOR THE FUTURE.

THIS IS A CELEBRATION SO PLEASE DON'T FORGET TO HAVE A
CELEBRATORY TEA, COFFEE, OR SWEET WITH YOU WHEN YOU ARRIVE!!
What: Fall Welcome  
When: September 15, 2020

What: Mixer at Hanny's  
When: October 6, 2020

JOIN THE FWOCC LEADERSHIP CIRCLE!

FWOCC welcomes faculty interested to join the leadership circle as campus representatives for all campuses: Tempe, Downtown, and West all need reps!

Email fwocc@asu.edu for more information.
Mission and Vision

Mission
We affirm the contributions of faculty women of color and provide a distinct space to address the specific challenges we face at ASU; and we seek to promote ongoing dialogue about inclusion across the university.

Vision
The Faculty Women of Color Caucus recognizes and values the unique contributions faculty women of color make at ASU and advocate on behalf of their interests, concerns, and desires for a more inclusive institution.
Meet the New Leadership Circle
FWOCC LC 2020 - 2021

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PRESIDENT

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PAST PRESIDENT ON SABBATICAL

DR. MAKO FITTS-WARD
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For more on ASU's Faculty Women of Color Caucus please visit:
https://inclusion.asu.edu/fwocca

Questions? Email Us at fwocca@asu.edu